

Woodside Academy

Post Title: Deputy Head Teacher

Post Location: Colyers Lane, Erith, Kent, DA8 3PB

Position Status: Permanent

Contractual Hours: 32.5 per week

Contractual Weeks: 52 per year

Salary: L17-L21

Post Start Date: ASAP

Closing Date: Midday Monday 17th January 2022

Interview Date: TBA

If you are an inspirational, highly motivated, talented practitioner keen to help lead our school on its journey to excellence, then you might be just the person Woodside needs and we would like to hear from you.

We are particularly interested in someone who is:

- passionate about high quality personalised provision for children and young people with autism
- experienced in school leadership
- experienced or have expertise in working with pupils with complex needs
- equipped with strong interpersonal skills
- will be an excellent role model, especially encouraging positive relationships with everyone they come into contact with
- will be a high profile member of our SLT with high expectations of themselves, colleagues and children
- will have the ability to identify areas for improvement and contribute creatively to help to improve our school
- loves working closely with others to change things for the better
- an excellent teacher with significant leadership experience and who relishes a challenge
- someone who loves working closely with others to change things for the better

Woodside Academy is a large all-age special school for pupils with a primary diagnosis of autism. We are located in the London Borough of Bexley. The school is now flourishing and vibrant. We pride ourselves on being a learning community. Our many visitors to the school frequently comment on the warmth of the welcome they receive and how much pupils and staff enjoy being at school. Our leadership team is expanding due to changing needs within the school and we are looking to recruit a Deputy Head Teacher to lead on SEN provision including inclusion, teaching, learning, further development of the SEN expertise and strategic leadership in SEN. We welcome general leadership applications but are also interested in applications that highlight particular areas of interest or expertise. The role involves line management of the AHT:Inclusion and SENCO and so qualifications and experience in these areas are desirable

In return, we will offer you:

- the opportunity to play a significant and strategic role in the further development of the school
- friendly, enthusiastic, delightful pupils and students who teach us something new every day.
- opportunities to develop your skills and talent

- dedicated staff who are committed to school improvement
- the opportunity to work as part of a multi-agency team and to be at the forefront of leading pastoral development within the school
- a commitment to support your professional development to the next stage of your career
- a leadership team committed to making the school the best it can be.

About Woodside Academy

Woodside Academy is an all age special school, (EYFS-Post 16, for pupils with a primary diagnosis of autism. The school is a flourishing and vibrant learning community located in the London Borough of Bexley. The school's moto is "All together better" and we are committed to achieving our shared goal of individual and collective excellence for all. Visitors to the school frequently comment on how calm and welcoming we are

Woodside Academy joined the London South East Academies Trust, LSEAT, in April 2019.

For further information about the school, please visit: www.woodside.bexley.sch.uk

Visits to the school are encouraged. To request a visit or informal discussion please contact The Office Manager on 01322 350 123 or email officemanagerwoodside@bwf.education.

All posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies in place which promote safeguarding and safer working practice across the school.

Your Application

To apply for this vacancy please complete the application form, available to download from the downloads section below, paying particular attention to Section 5 of the form, to indicate how you satisfy the criteria set out in the Person Specification. Once you have completed this, the form should be submitted via email to officemanagerwoodside@bwf.education. Alternatively, paper applications should be sent to Office Manager, Woodside Academy, Colyers Lane, Erith, Kent, DA8 3PB. The closing date for your application is as stated above.

References will be requested for those shortlisted only and prior to interview.

Only those shortlisted for interview will be contacted.

This post is considered to be a customer-facing position; as such it falls within scope of the Code of Practice on English language requirement for public sector workers. The school therefore has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements. The appropriate standards are set out in the person specification. These will be applied during the recruitment/selection and probationary stages.

Woodside Academy is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school.

Woodside Academy is committed to equality and diversity in employment practice and service delivery.

PLEASE NOTE: YOU CANNOT APPLY FOR THIS VACANCY USING THE 'APPLY' BUTTON BELOW. PLEASE SEE INSTRUCTIONS ABOVE FOR DETAILS OF HOW TO APPLY.

