

Woodside Academy

Post Title: Learning Support Mentor, Pastoral team

Post Location: Colyers Lane, Erith, Kent, DA8 3PB

Position Status: Permanent

Contractual Hours: 33hr 45mins per week

Contractual Weeks: 39 per year

Salary: LSEAT (H)18 (£27,368 FTE)

Post Start Date: September 2022

Closing Date: 28th June 2022

Interview Date: TBC

About our vacancy

If you are an inspirational, enthusiastic practitioner with an understanding of autism and how to support autistic children develop a confident and positive approach to learning in an educational environment, we would like to hear from you.

We are seeking to appoint a support mentor to join our pastoral support team who is:

- Passionate about high quality personalised provision for children with autism.
- An excellent practitioner, ideally with experience or expertise in working with pupils with special educational needs.
- Someone who loves working closely with children, young people and colleagues to change things for the better.
- Someone with experience of leading group/individual interventions in a range of special/mainstream classes.
- Willing to contribute to the wider school initiatives, aligned to school and Trust development plans, eg. EDI, Student leadership, enrichment (clubs).
- An excellent role model.

We are particularly interested in someone who is:

- Ambitious and eager to make a difference.
- Will be an excellent role model, especially encouraging positive relationships with everyone they come into contact with.
- Is able to work well independently but also thrives through working as part of a team.
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In return, we will offer you:

- Friendly, enthusiastic, delightful pupils and student who teach us something new every day.
- Opportunities to develop your skills and talent.
- Dedicated staff who are committed to school improvement.
- A school committed to supporting your professional development.
- A staff team who have a shared vision and commitment to providing our children and young people with the best life chances and opportunities.

About Woodside Academy

Woodside Academy is an all age special school, (EYFS-Post 16 for pupils with a primary diagnosis of autism). The school is a flourishing and vibrant learning community located in the London Borough of Bexley. The school's motto is "All together better" and we are committed to achieving our shared goal of individual and collective excellence for all. Visitors to the school frequently comment on the warmth of the welcome they received, as well as, how much pupils and staff enjoy being at school.

Woodside Academy converted to academy status, joining London South East Academies Trust in April 2019. London South East Academies Trust is a thriving multi-academy trust consisting of specialist schools offering special and alternative provision. We aim to provide outstanding education and training for children and young people in every Trust academy, bringing together specialist provision to deliver a real alternative to mainstream education. We are quickly developing a track record of academic success and with ambitious growth plans of the group, there has never been a better time to join this exciting organisation.

Your Application

Further details about this vacancy, including the Job Description and Person Specification, are available from the Office Manager karen.bellett@woodside.lseat.org.uk or 01322 350123.

To apply for this vacancy please request an application form from the Office Manager and complete section 5 of the form; to indicate how you satisfy the criteria set out in the Person Specification. Applications should be submitted via Office Manager karen.bellett@woodside.lseat.org.uk. Alternatively, paper applications should be sent to Office Manager, Woodside Academy, Colyers Lane, Erith, Kent DA8 3PB. CVs will not be accepted. The closing date for applications is as stated above.

Only applicants shortlisted for interview will be contacted.

References will be requested for applicants shortlisted for interview only and prior to interview.

An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of Keeping Children Safe in Education 2021 will be completed following a provisional offer of appointment.

This post is considered to be a customer-facing position; as such it falls within scope of the Code of Practice on English language requirement for public sector workers. Woodside Academy therefore has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements. The appropriate standards are set out in the person specification. These will be applied during the recruitment/selection and probationary stages.

Woodside Academy is committed to equality and diversity in employment practice and service delivery and expects employees to comply with our values of promoting equality and diversity, treating colleagues and service users with dignity and respect at all times. This commitment must be evidenced in practice. Any behaviour that falls below these standards is unacceptable to the School and potentially constitutes misconduct.

Woodside Academy is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school.